

# H.O.P.E. Platform

## Human-Oriented Pathways for Europe

Structured Legal Migration Preparation & Human Capital Development Framework *EU-Africa Cooperation Concept Public Summary* | Marouf Adeyemi e.V. | February 2026

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### What Is the H.O.P.E. Platform?

The H.O.P.E. Platform is a proposed voluntary, structured preparation framework designed to strengthen the integrity and efficiency of legal migration pathways between African partner countries and European Union Member States.

It is an initiative of Marouf Adeyemi e.V., a registered German nonprofit organization, developed in response to documented structural challenges at the intersection of irregular migration, EU labour shortages, and the absence of coordinated upstream preparation infrastructure.

### The Problem We Are Responding To

Current migration governance concentrates its highest costs — operational, financial, and human — after irregular arrival. People arrive in EU Member States without language preparation, without certified skills, and without verified documentation. This creates:

- Long administrative backlogs
- Delayed employment and integration
- High public costs for reception and late-stage training
- Unnecessary uncertainty and hardship for the individuals involved

The H.O.P.E. Platform proposes to address this by moving preparation *before* arrival — not instead of EU procedures, but in support of them.

### Core Objectives

The Platform aims to improve outcomes in legal labour migration by:

- Delivering language training aligned with the Common European Framework of Reference (CEFR) prior to visa application
- Providing sector-specific vocational preparation aligned with documented EU labour shortages
- Introducing secure, verifiable digital credential systems
- Supporting post-arrival employment stability and legal compliance

The Platform does not create new migration categories. It does not hold any visa or asylum authority. All migration decisions remain exclusively within the competence of EU Member States.

## How It Works: Theory of Change

Pre-departure language certification, verified credentials, and sector-aligned training reduce administrative friction and improve employer confidence. Better job matching and reduced documentation uncertainty increase early employment stability — which strengthens 12-month retention and lowers legal status non-compliance risk.

This causal logic will be tested through independent evaluation during the pilot phase, with pre-registered outcome indicators established before implementation begins.

## Pilot Design

The initial pilot is designed at the following parameters:

- **Participants:** Approximately 750
- **Duration:** 24 months
- **Sectors:** 3–4 documented EU labour shortage sectors
- **Participating EU Member States:** 2–3 (subject to institutional interest)

The pilot is **reversible**. Continuation is conditional on independent evaluation outcomes. Partner country identification will follow institutional consultation and legal compatibility assessment.

## Governance and Safeguards

The Platform operates under a strictly non-decisional mandate. It holds no visa authority and does not replace or parallel any EU asylum system.

Key safeguards include:

- Full EU Member State sovereignty over all migration decisions
- Voluntary participation with informed consent throughout
- GDPR-aligned data protection safeguards
- Independent Ethics and Data Oversight Board
- Ring-fenced financial management
- Explicit non-detention principle embedded in the operating framework

The oversight structure consists of three bodies: a **Joint Steering Council** for multi-stakeholder governance, an **Operational Secretariat** for implementation, and an **Independent Ethics and Data Oversight Board** for compliance and monitoring.

## Financial Overview

The estimated pilot envelope is **€10–12 million**, with an estimated midpoint cost of approximately **€13,000 per participant**. This reflects full-cycle costs inclusive of language certification, vocational preparation, secure credential verification, and 12-month post-arrival support monitoring.

For context, comparable EU programmes operate in similar ranges:

- IOM Assisted Voluntary Return and Reintegration programmes: €3,000–6,000 per beneficiary
- EU Talent Partnership preparatory initiatives: €8,000–15,000 depending on certification intensity

Detailed feasibility validation will precede any financing decision.

## Evaluation Standards

Core performance targets include:

- 70–85% employment placement within 3 months of arrival
- Minimum 75% employment retention at 12 months
- 90% legal status compliance
- Dedicated monitoring of bottom-quartile outcomes

Defined risk triggers — including placement underperformance, fraud detection, or participating Member State withdrawal — activate automatic enrolment suspension, independent review, and governance-level approval before any continuation decision.

## Who We Are

Marouf Adeyemi e.V. is a registered nonprofit association (eingetragener Verein) under German law, committed to advancing structural solutions in legal migration, education, and human dignity.

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